

# Consolis Parma's Sustainability Report

2025



**CONSOLIS**  
**PARMA**



**Sustainable development is a continuous, guided social transformation taking place globally, regionally, and locally, with the aim of ensuring good living conditions for current and future generations. This also means that the environment, people, and the economy are given equal consideration in decision-making and operations.**

Consolis Parma's **PARMA Concrete Care™** sustainability program covers all aspects of sustainable development. As Finland's leading manufacturer of concrete elements and part of the international Consolis Group, Parma has both the responsibility and the opportunity to bring about real change. Our goal is to be a strong driving force for sustainable development in the construction industry.

When we talk about sustainable development, we mean all impacts on the environment, the economy, and people within the company, the Group, and, more broadly, across the entire construction value chain. This includes, among other things, how we conduct our business, how we care for our employees, and how we can do our part to reduce emissions in construction to achieve national and global environmental goals.

# People first

The health and well-being of our employees are the cornerstone of our operations. Our goal is to achieve a Zero Accidents culture. We also want to be a good and fair employer, ensuring that all our employees have equal opportunities to develop their skills and reach their full potential.

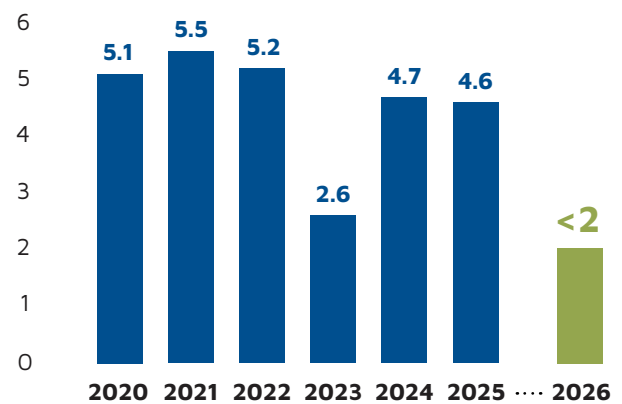
From the perspective of social sustainability, our concrete goals for the 2024-2026 strategy period are to achieve the following milestones:

- LTIF < 2 per million working hours
- injury frequency rate (TRIF) < 6 per million working hours
- sick leave < 5%

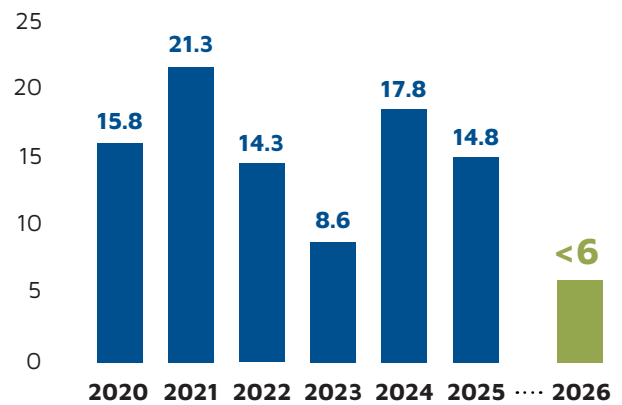
## Social Sustainability – Results 2025

Measured by Parma’s occupational safety indicators, results remained at a good level and improved slightly compared to the previous year. The lost-time injury frequency (LTIF) fell to 4.6 per million working hours (2024: 4.7), and the total recordable injury frequency (TRIF) dropped to 14.8 (2024: 17.8). Sick leave fell below the target set in the strategy, standing at 4.6% (2024: 5.4%).

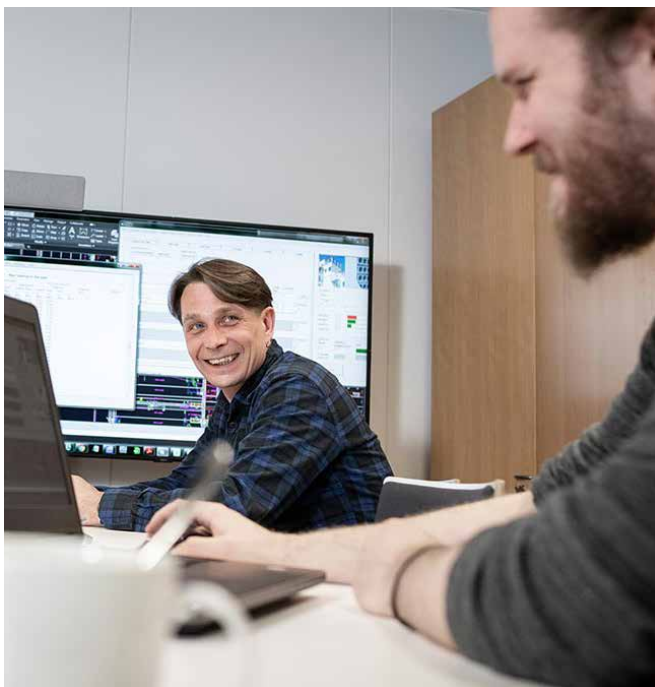
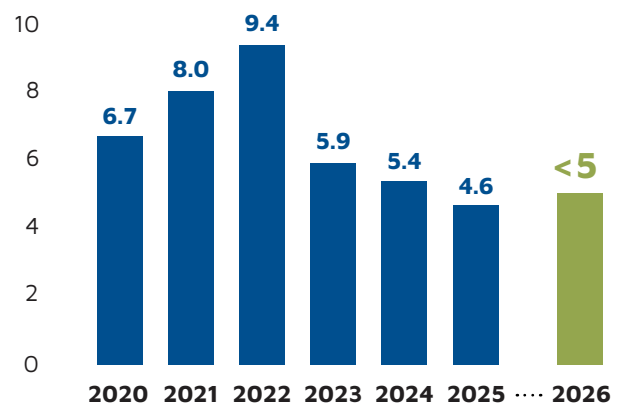
**LTIF**



**TRIF**



**Sick leave (%)**



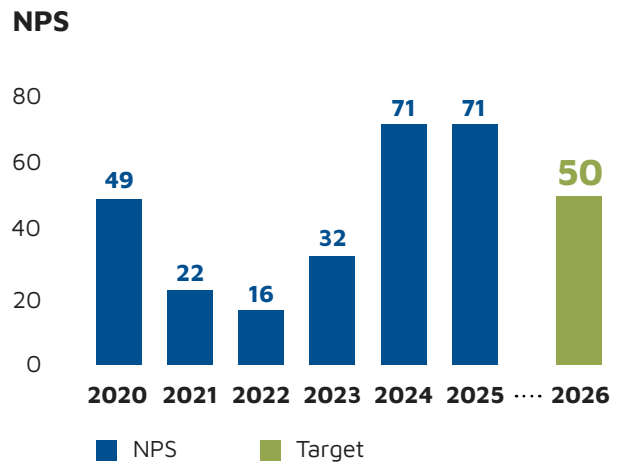
# Business, customer relationships, and finance

From the perspective of business continuity, a satisfied customer is the foundation of everything. Parma is known for its reliable delivery, quality, and customer service, and we want to maintain these success factors through the continuous improvement of our operations. Our goal is to be the most sought-after partner in construction based on ecological concrete and composite materials.

From the perspective of financial sustainability, our concrete goal is to achieve a Net Promoter Score (NPS) of 50. The key business indicators are revenue, EBITDA, and cash flow, which are reported only at the Group level.

## Financial Sustainability – Results 2025

Parma’s Net Promoter Score remained at a very high level in 2025, exactly the same as in the previous year: NPS = 71. The Net Promoter Score exceeded the target set in the strategy for the second consecutive year.



# Environment

Consolis Parma’s **PARMA Concrete Care™** sustainability program sets the environmental goal of manufacturing precast concrete components as ecologically as possible. The starting point is the principle of continuous improvement. A concrete goal is a 5% annual reduction in the company’s carbon dioxide emissions. This means halving the company’s emissions by 2035.

The baseline year is 2020, when Parma’s total emissions were 148,731 tonnes of CO<sub>2-eq</sub>. Total emissions are volume-dependent, and therefore the specific emissions figure is used as the metric for the reduction target. In 2020, the specific emissions figure was 167 kg CO<sub>2-eq</sub> per ton.

## Results for 2025

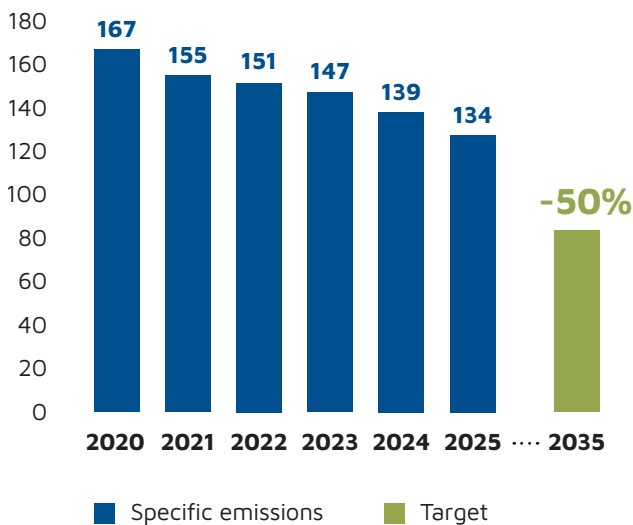
In 2025, Parma succeeded in reducing the company’s specific carbon dioxide emissions by 3.5 percent compared to 2024. Parma’s specific emissions figure in 2025 was 134.1 kg CO<sub>2-eq</sub> per ton (2024: 138.9). Compared to 2020, Parma’s specific emissions have decreased by a total of 19.8 percent over five years.

## Key factors affecting emission reductions

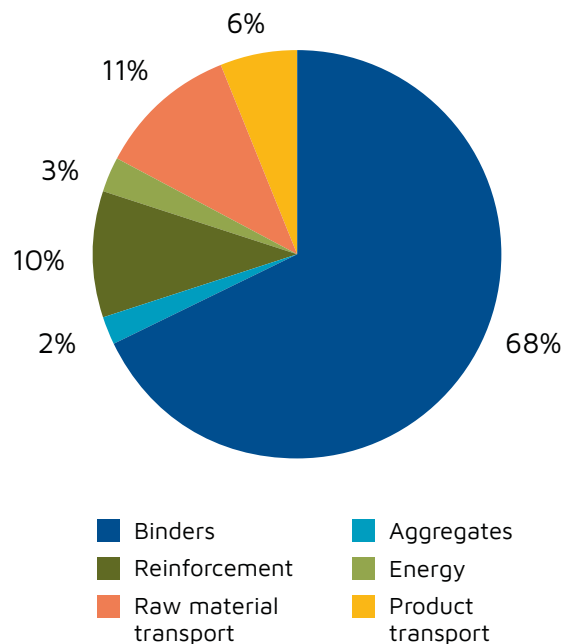
Parma’s production volumes remained low in 2025 due to the prolonged difficult economic situation. The reduction in the company’s specific emissions was influenced most significantly by the use of lower-emission binder mixtures. Specific emissions from reinforcement increased compared to the previous year due to heavier reinforcement quantities per production unit.

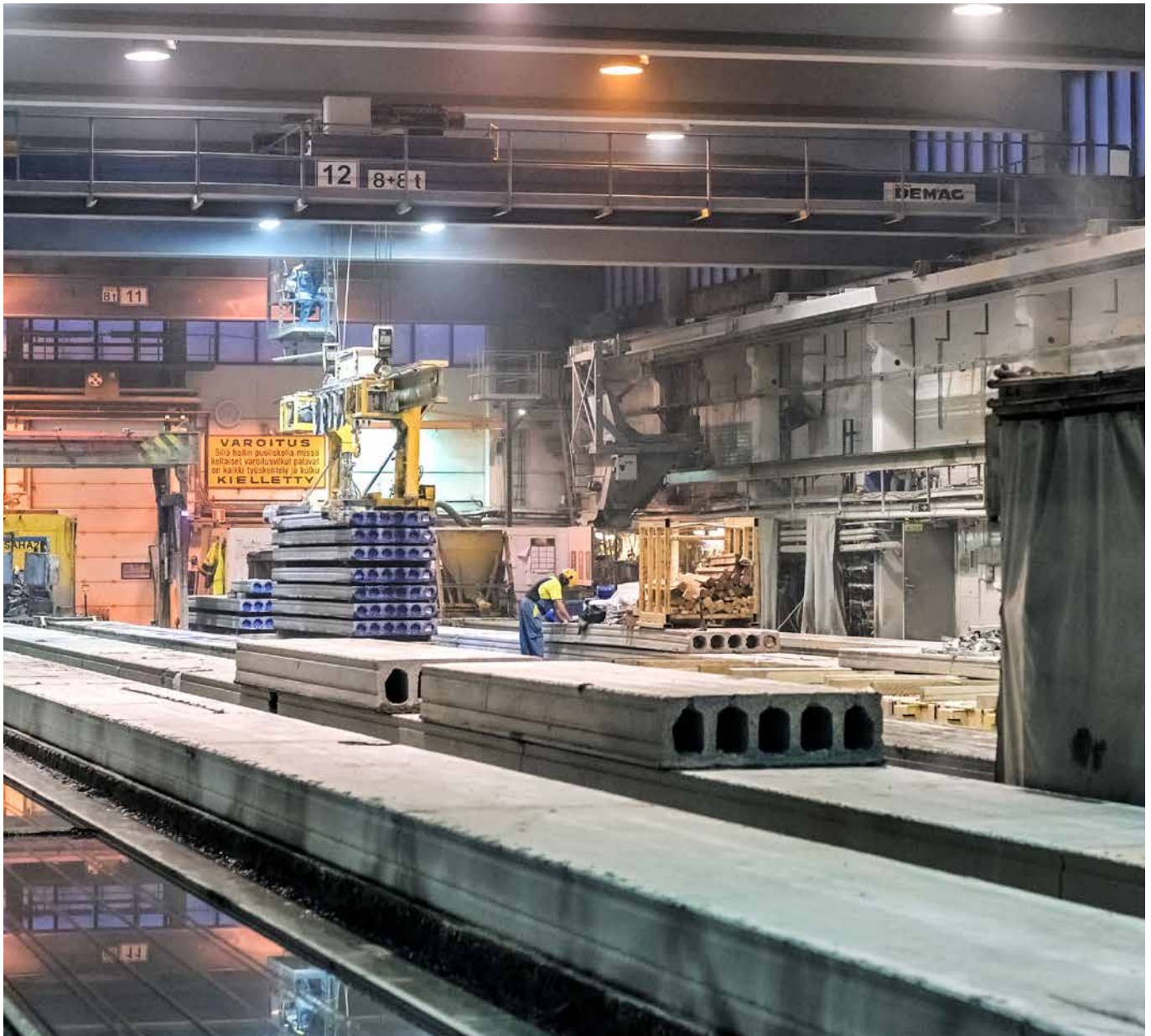
Specific emissions from the use of cement and binders decreased by just under three percentage points, while specific emissions from reinforcing steel increased by 5.8 percent. Specific emissions from raw material transport rose by 7.7 percent, but overall emissions from transport decreased, as specific emissions from product transport fell by 14 percent.

**Specific emissions (kg CO<sub>2-eq</sub> per ton)**



**Emissions distribution**





### Parma's low-carbon products and the circular economy

The PARMA Green product range continued to grow in 2025. Environmental Product Declarations (EPDs) have been comprehensively prepared for all product groups, and all of Parma's production facilities are ready to supply PARMA Green products manufactured with concrete recipes compliant with the BY (Concrete Association of Finland) low-carbon classification.

Launched on the basis of lessons learned from the international ReCreate research project, the PARMA ReUse solution is based on the reuse of factory-refurbished concrete elements as part of Parma's element deliveries.

### Parma's low-carbon roadmap

Published in 2024, Parma's low-carbon roadmap outlines measures for effectively reducing the company's emissions. The updated roadmap is available on Parma's website and aligns with the low-carbon roadmap published by the construction industry, contributing to the achievement of Finland's carbon neutrality goal by 2035.

[Parma's low-carbon roadmap 2035](#)



# Well-built for well-being